

PROSPECTUS

Discounted CPD accredited courses
for healthcare professionals

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www.id-medical.com

ID MEDICAL
GROUP



Doctors / International / Primary Care / Nurses / AHP/HSS

Who is ID Medical?

ID Medical is the UK's leading healthcare recruiter for doctors, nurses, and allied health professionals, offering temporary and permanent vacancies. Formed in 2002, we now work with over 90% of NHS trusts, as well as private medical organisations across the UK.

From our headquarters in Milton Keynes and offices in London, Scotland and India, we have over 100,000 shifts available every month and supply over 5 million hours to the NHS per annum. Within each of our divisions, we have dedicated teams covering the multitude of medical specialties and roles to ensure each candidate receives our premier level service.

Through an abiding focus on customer satisfaction, ID Medical has won numerous awards, most notably Recruitment International's Best Recruitment Company To Work For and in The Sunday Times Top 100 Best Companies to Work For.

To find out more, or to register for locum work, visit www.id-medical.com or call 01908 552 820.



Established
2002



Road
Team

Travelling the country visiting candidates to make it convenient to speed you through the registration and compliance process.



ID Medical
School

Providing discounted CPD-accredited clinical and non-clinical courses to medical professionals.



Revalidation
Service

Industry-leading and rated "Excellent" by NHS England, our revalidation package and teams are here to help you every step of the way.

SCOTLAND OFFICE

UK HEAD OFFICE



WEST
EUROPE



EAST
EUROPE



UAE



Over 100,000
Shifts

Year-on-year the number of shifts we have access to increases. Our relationship with the NHS allows us to provide you with an unparalleled selection of jobs in the hospitals of your choice.



Award
Winning

Since first entering industry awards in 2012, we have won and continue to win, further solidifying us as the UK's leading healthcare recruiter.

Contents



Doctors



Nurses



Primary Care



International



AHP/HSS



Framework Approved

We are approved on all Government frameworks to supply doctors, nurses, AHPs, and Primary Care staff to the NHS. This status safeguards the NHS and provides reassurance to candidates and clients alike.



HEALTHTRUST EUROPE



Crown
Commercial
Service
Supplier



NHS Collaborative Procurement Partnership
National Clinical Staffing Framework

90%

Contracts to supply with
over 90% of NHS Trusts

INDIA
OFFICE



INDIA



PHILIPPINES



AUSTRALIA



Promoting you
like no other

When we put you forward for a role, you can be confident that we're doing so in the best way possible. With us, you'll stand out from the crowd.

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Welcome to ID Medical School

Founded in 2014 by ID Medical Group, the UK's leading multi-discipline healthcare recruiter, ID Medical School aims to provide support for all healthcare professionals, laying the foundation for best practice to nurture skilled, safe and motivated NHS staff.

ID Medical School presents many educational strands grounded with CPD accreditation to doctors, nurses and allied health professionals whilst advocating the best career development for all healthcare staff, including the next generation through their final years as medical students. Working with a number of prestigious medical organisations, our courses, workshops and resources are designed to build upon existing knowledge and develop the skills required for working in the NHS.

ID Medical School's resources, when put into practice, enable healthcare professionals to be up to date with latest medical developments and deliver high quality, compassionate and safe care.

All of ID Medical School's courses are **CPD accredited**. Upon completing every course, you will receive a certificate indicating the number of points/ hours you have earned.

Courses are held primarily at our Milton Keynes headquarters, ideally situated for transport by road and rail.

Looking for a specific course?

Let us know what courses you would like us to offer:

IDMSchool@id-medical.com

For more information or to book a course, please visit us online or give us a call today.



id-medical.com/school



01908 324 744



IDMSchool@id-medical.com



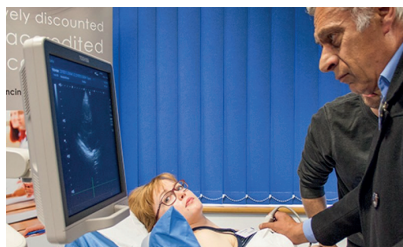
School Courses - *not limited to*

Ultrasound and ECHO Level 1

Suitable for doctors working in acute specialties

FULL DAY

7 CPD POINTS / HOURS



FIND OUT MORE: <http://bit.ly/idmsp-us1>

This course offers a full day of ultrasound lecture and practice. Following a group lecture, you will work in small groups for hour-long practice sessions on each topic. Gain confidence by practicing your skills on live patients under the supervision of our experienced faculty.

Topics covered include:

- FAST scans
- Vascular access
- Abdominal Aortic Aneurysm
- ECHO in life support
- Thoracic ultrasound

“ *Very well prepared organised. The staff were very helpful and the instructors were very knowledgeable and approachable. The atmosphere was friendly and relaxed.* **”**

Pooja, Doctor (ultrasound)

Ultrasound Practical

FULL DAY

8 CPD POINTS / HOURS



FIND OUT MORE: <http://bit.ly/idmsp-uspr>

Begin to achieve sign-off

The Ultrasound Practical Day is a practical component to consolidate your experience in ultrasound, for those who have firstly undertaken our Ultrasound and ECHO Level 1 course, or have a basic experience of Ultrasound. This will help you to achieve sign off and will include 20-25 supervised scans in your log book.

A log book will be provided to each delegate.

Manual Handling and Nurses' Revalidation

FULL DAY

10 CPD POINTS / HOURS



FIND OUT MORE: <http://bit.ly/idmsp-mhnr>

The one day course is split into two halves, the first will teach about the importance of how to handle patients and mobility focused individuals whilst the second will target on the skills and techniques of revalidation on nurses and how ID Medical can support nurses on achieving vital requirements.

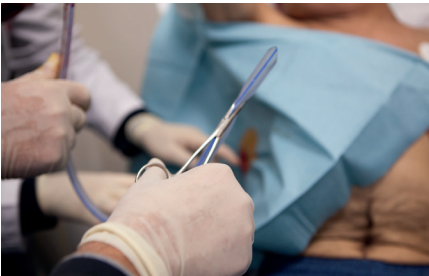
“ I am glad I attended this course, it is very relevant and helpful in my current locum job. ”

Noreen, General Nurse

Chest Drain Insertion

FULL DAY

8 CPD POINTS / HOURS



FIND OUT MORE: <http://bit.ly/idmsp-cdi>

This one day practical workshop offers a complete introduction to the use of chest drains. This includes video demonstrations and lectures on decompressing a tension pneumothorax, aspiration techniques, safety issues, chest drain management and more...

It is delivered by experienced clinicians and it focuses on the Seldinger technique. This one day course is suitable for doctors working in surgery or emergency medicine.

“ Very good course, very practical, no lectures and very good teaching skills. ”

Sandra, Surgery Doctor

School Courses - *not limited to*



Clinical Skills Workshop and Up2Speed Duo

FULL DAY

8 CPD POINTS / HOURS



FIND OUT MORE: <http://bit.ly/idmsp-csw>

Learn what they didn't tell you at medical school, discuss medicolegal aspects, learn about the complex NHS environment, and refresh key skills with this one-day workshop duo. In the morning, you will have small-group access to clinical skills trainers,

allowing you hands-on practice in cannulation, venepuncture, male catheterisation, and arterial blood sampling. The morning also offers a BLS/PLS refresher course.

In the afternoon, you will discuss key areas relevant to those practising in the challenging and complex NHS environment today. This session will help you understand the working practices and ethics of the NHS, how to resolve conflicts, how to encourage doctor and nurse team working, and more.

Upon completion of the day, you will receive a personalised certificate for the morning session (3 CPD points/hours) and the afternoon session (3 CPD points/hours). A further 2 CPD points/hours will be awarded for BLS/PLS training via email confirmation (no paper certificate issued). Attendees will also receive a Clinical Skills Guide featuring tips, tricks and photos demonstrating techniques.

“ *Very good workshop. At least I know if I am not sure about anything I can book for a refresher or be in touch with Anna (very brilliant colleague). Now I know I am not just an agency nurse working on my own. And the fact that ID Medical now has a medical school for clinical skills, it gives me peace of mind. Thank you once again for contacting me for this workshop.* **”**

Edinah, Community Nurse

IV Drug Administration & Therapy

FULL DAY

8 CPD POINTS / HOURS



FIND OUT MORE: <http://bit.ly/idmsp-ivat>

This one-day theory course covers a wide range of topics relating to IV drug administration and therapy, including drug calculations. From aseptic technique to legal considerations, you will gain understanding of the benefits and risks of IV drug administration.

“

This will improve my practice more as it has given me more confidence in IV-medication.

Lucy, General Nurse

”

Surviving Sepsis

FULL DAY

6 CPD POINTS / HOURS



FIND OUT MORE: <http://bit.ly/idmsp-ss>

Our Surviving Sepsis course is a one day course for all medical professionals aimed at improving the diagnosis and management of the highly topical infection, sepsis, remains high on the media agenda with continuous reports of sepsis related deaths. Rapid intervention is key, as sepsis is often avoidable and treatable.

The topics this course will cover are how to identify the symptoms, when to suspect sepsis, clinical diagnosis, risk levels and key interventions and results.

On completion you will understand the diagnostic criteria for sepsis and septic shock.

“

I appreciated the format of teaching, which involved the whole group to participate and to feel free to comment where necessary.

Molleen, Staff Nurse

”

School Courses - *not limited to*

Rob Moon Courses

Rob has had a passion for helping people grow for the last 20 years. Rob has a thorough knowledge of the training process and he enjoys helping people in all roles to meet their full potential. People who have been in sessions with Rob have related to his relaxed, engaging delivery style and commented on how much they enjoy the experience of learning with him.

Communication Skills with Social Styles & Versatility

FULL DAY

8 CPD POINTS / HOURS



FIND OUT MORE: <http://bit.ly/idmsp-csssv>

This communication skills workshop is ideal for all roles and any level. This course will highlight the four different behavioural types and how to become more versatile when interacting with each. You will also get a full report and understanding of your own behavioural preferences.

“ *It helped me identify the importance of individualism as part of a team.* ”

Ben, Orthopaedics Doctor

Teamwork, Development and Problem Solving

FULL DAY

8 CPD POINTS / HOURS



FIND OUT MORE: <http://bit.ly/idmsp-tdps>

Does your team work as effectively as it could? What role do you play in your team?

This one-day Teamwork programme will benefit you if you come alone or with other team members you work with.

Full of thought-provoking exercises & discussions, this workshop really gets to grips with essential attributes that you personally bring or need to work on to be an important cog in the wheel of your team.

Management and Leadership Programme – Part 1 of 3

FULL DAY

8 CPD POINTS / HOURS



FIND OUT MORE: <http://bit.ly/idmsp-mlp1>

Developing a Resilient Mindset Workshop

FULL DAY

8 CPD POINTS / HOURS



FIND OUT MORE: <http://bit.ly/idmsp-drm>

“*It gave me insight into management, leadership and personal growth. I left feeling inspired.*

Dr Murshed, Reg Medicine

”

Our management & leadership programme equips all levels of managers and leaders with the essential skills & behaviours required to run their team efficiently & effectively.

It looks at building relationships with different types of personalities in the team as well as other soft skills such as Emotional Intelligence.

There are lots of practical skills too, with exercises in this engaging & interesting programme for you to consider how to bring these skills to life daily back in the workplace.

Part 1:

- Emotional Intelligence
- Situational Leadership
- Coaching Skills
- Managing Conflict

Developing a Resilient Mindset is a full-day course to build resilience and high performance in a fast-paced world. Resilience is a way to productively deal with stress and overcome our brain's natural, counter-productive ways of thinking.

This course teaches people about the sources of their stress, their response patterns to stress, and practical strategies for altering those responses. The program is based on decades of research on resilience as well as new ground breaking research in neuroscience. The course includes the Adaptive Mindset for Resilience Pre-course profile questionnaire to personalise the event for you and measure your own current level of resilience.

School Online Courses

Online English for Healthcare

These courses are designed to overcome the barriers experienced by non-native English speakers working in healthcare. Accurate English is essential to maintaining the highest standards of care. These interactive online courses will help you communicate accurately and effectively in an English-speaking healthcare environment. They also provide excellent preparation for medical English exams such as sTANDEM and the Cambridge OET. Different versions of this course are offered for doctors, nurses, and HCAs.

IELTS Benchmarking Test

ONLINE



FIND OUT MORE:

<http://bit.ly/idmsp-ieltsbt>

SLC Specialist Language Courses

Take this benchmarking test and get scored by a real IELTS examiner. Benchmarking can help you determine what level of training and support is right for you.

English for Nursing + IELTS

Suitable for nurses at an intermediate English level (B1)

ONLINE



FIND OUT MORE:

<http://bit.ly/idmsp-ieltsen4n>

SLC Specialist Language Courses

This online course will give you everything you need to succeed as an international nurse working in the UK.

This course focuses on communication and preparation for the IELTS exam. Each 10-hour section features a wide variety of learning tools and exercises, totalling 100 hours of nursing English and 40 hours of IELTS preparation. Topics include communicating with patients and colleagues, discussing symptoms, drug calculations, and all four IELTS papers.

“Now I am more confident in communication with patients,
the content of the course will be used in my practice.”

Magdy, Doctor

Target IELTS Courses for Doctors

These courses are designed to help healthcare professionals reach the target IELTS scores required by the GMC and NMC. Every course includes a pre-course needs analysis, an IELTS course book, an online resource and activity library, webinars, and a mock IELTS test.

Target IELTS 7.5 Doctors

ONLINE



FIND OUT MORE: <http://bit.ly/idmsp-ieltsd75>



Specialist Language Courses

This course is designed for international doctors with advanced English skills who need to learn IELTS exam strategies and specific techniques to get to a 7.5 score. You will have access to:

- 10 x 50-minute online video classes, one on one with an experienced IELTS trainer or examiner at times convenient for you
- Up to 10 marked exam texts

Clinical Interactions Online Course

ONLINE

20 CPD POINTS / HOURS



FIND OUT MORE: <http://bit.ly/idmsp-cioc>

This targeted 24-hour online course enables international doctors to successfully handle sensitive and challenging clinical interactions in English.

This course focuses specifically on the interactions doctors have with patients in the initial stages of their time together (admission & interview, discussing specific problems, conducting examinations, observations and tests) and is designed to focus on improving communication skills in practice. CPD accredited.

NMC Test of Competence – Part 1 Exam Revision

ONLINE



FIND OUT MORE:

<http://bit.ly/idmsp-nmctc1>

The NMC Test of Competence Part 1 exam is a computer-based test (CBT) consisting of over 300 Multiple Choice Questions. It is intended for applicants trained outside the **EU (European Union)** and **European Economic Area** seeking employment as a nurse in the UK.

The Adult Nursing test covers four main domains as described by the **Nursing and Midwifery Council**.

Professional values

Communication and interpersonal skills, Nursing practice and decision making Leadership management and team working.

You will be tested on a range of generic nursing competencies as well as topics relevant to just your specific field of adult nursing.

The test will also contain a set of questions on patient or public safety and are considered to be 'critical items' that you will need to answer correctly as part of your overall exam pass.

BMJ OnExamination's NMC Part 1 revision resource contains multiple choice questions in the same format you will see in the actual Computer Based Test covering all four of the domains and questions specific to adult nursing addressed in the test, ensuring that you can fully prepare for your exam.

Your NMC Part 1 Revision Resource will include:

- Over 300 Multiple Choice Questions
- Questions covering all domains for the Adult Nursing Exam
- Questions to prepare for the 'Critical Items' on patient or public safety
- Detailed explanations that improve your learning
- Detailed performance analysis and feedback



DOCTORS REVALIDATION SUPPORT

We provide a world-class, NHS audited Revalidation Support service which has successfully supported doctors due for revalidation since December 2012.

In the latest revalidation audit carried out by NHS England, ID Medical's Revalidation service was rated '**Excellent**'.

Revalidation may seem like a daunting process, but ID Medical has developed a market-leading revalidation package to support your desire to continuously improve your practice. For more information, visit id-medical.com/locum-revalidation

OUR DOCTORS REVALIDATION PACKAGE INCLUDES:



Appraisal conducted by
certified appraiser



12 month license to
the market's leading
Revalidation portal



Dedicated In-house
Responsible Officer
reviewing all appraisal
output forms



360 degree
patient/colleague
feedback facility



Appraisal venue in a
convenient location for you



ID Medical support
team well-versed in all
areas of Revalidation

NURSES REVALIDATION SUPPORT



Since 1st April 2016, every nurse registered with the NMC is required to revalidate every three years, with:

- 450 Practice Hours
- 35 Hours of CPD – 20 must be participatory*
- 5 pieces of practice related feedback
- 5 written reflective accounts
- Reflective discussion
- Health & Character declaration
- Professional Indemnity Arrangement
- 3rd Party Confirmation

ID Medical, currently rated as 'Excellent' and top of the NHS England's list for its Revalidation service to medical practitioners, is dedicated to supporting you through the process with its premier level Revalidation package and is ready to help you.

For more information, visit id-medical.com/nurse-revalidation

OUR NURSING REVALIDATION PACKAGE INCLUDES:



Market-leading
Revalidation toolkit



Accomplished 3rd
party confirmers



Reflective
discussion



Fully trained and
qualified appraiser



CPD

Reduced cost CPD
accredited courses



Expert Revalidation
Support team

*20 participatory CPD hours can be achieved through ID Medical's very own School delivering courses to medical professionals at substantially discounted rates.
Visit www.id-medical.com/school



Refer a friend to ID Medical School for

£50 OFF

YOUR NEXT COURSE

TWO SIMPLE WAYS TO CLAIM OFFER:

- 1** Fill in the **purple box** below, cut out the voucher, and present it to the leader of your next ID Medical School course.
- 2** Email idschool@id-medical.com with your name, your friend's name, and their email address with the subject **FRIEND50**. When your friend books their first course, you will be issued a £50 credit. It's that easy!*

Please fill form below accurately to ensure you receive discount before presenting voucher.

Full name

Friend's full name

Friend's email address

*T&Cs: Referral must not have attended an ID Medical School course previously. No limit to the number of referrals you can make. Only one credit may be used per course booking. By providing us with your friend's details, you confirm that they have consented to being contacted by ID Medical Group. £50 credit expires one month from day of referral books course. Cannot be claimed on courses already on offer.



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