iD Medical

Workforce Technology

For financially sustainable, safe, and stress-free staffing

Maximise utilisation while reducing costs

A fully customisable, end-to-end workforce solution that's interoperable, cloud-based, and mobile first.

By bringing the best-in-class workforce technology together with ID Medical's UK-leading workforce supply, our unique workforce solutions deliver a unified approach to saving time and money through improved safety, cost and user experience.

It's a complete NHS staffing solution which also results in improved governance, compliance and control.

Technology used by Ministry of Defence and Stock Exchange – gold-standard level of security for total peace of mind

Implementation and Account Management team – to guide you through the whole process and beyond, maximising your return

Detailed savings analysis and forecast – to identify and maximise all areas of saving

Largest UK agency, ensuring full utilisation throughput – no gaps

Agency Improvement Programme - helping to reduce agency utilisation and spend

Modular Digital Services

E-Rostering and Job Planning
ID Roster can be implemented across any organisational structure, staff group or department – bringing all your requirements together.

Staff and Collaborative Bank
Improve utilisation of existing pools, to help reduce agency spend. Our collaborative banks slot in with all existing up and downstream systems, ensuring no disruption to existing local bank solutions.

Direct Engagement and Agency Management
Save up to 21% on temporary staffing spend – minimise costly billing processes and achieve VAT savings with built-in invoicing and self-billing modules.

Resource Planning and Outsourcing
Our best-in-class recruitment process outsourcing solution (RPO) helps you source, screen, engage, hire and on-board the right talent, with the right skills at the right cost. Management of the entire end-to-end recruitment process becomes effortless and fully auditable.

Revalidation and Appraisals
Accessible anytime, anywhere, and built in line with RST, GMC and Good Medical Practice Guidelines. A best-in-class user experience for Appraisees, Appraisers, Responsible Officers and Revalidation Staff managing the administrative process.
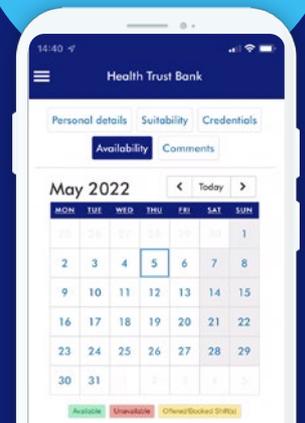
At a glance

£1.2B+
Timesheets processed annually

10k+
Supply partners managed

One
Unified interoperable platform

powered by

Clarity
Workforce Technology

A Tailored and Fresh Approach - Not one size fits all

Platform Feature Highlights

- Mobile App - all services and functionality accessible remotely

- Our model is favoured by Healthcare Professionals and their recruiters, resulting in over 90% Direct Engagement throughput

- An end-to-end solution for managing agency engagement and spend – from shift creation and requisitioning through to time-sheeting and invoicing

- Multiple approval methods ensuring that control of agency requirements and associated costs are always approved and monitored correctly and efficiently

- Detailed management information, supporting you to monitor and achieve budget and recruitment goals

- In-built invoicing and self-billing modules

- This model creates a competitive marketplace for each job, resulting in increased rate adherence, tighter pay parity and higher engagement

Tailored Rostering Suite For All Healthcare Professionals	Staffgroup Agnostic	Direct Engagement for VAT Efficiency - approved by KPMG	Staff Bank / Collaborative Bank

One Unified Modular Workforce Management Platform
100% Interoperable

Agency Management	ESR / WTD / Job Planning	Payroll Bureau	Mobile App	Real-Time Reporting Suite

Improving Management of Trust Staff Banks/ Collaborative Banks

ID Medical's bank technology has been developed specifically to increase engagement and uptake of shifts by bank HCPs. It ensures they have first refusal of any additional shifts available prior to engaging agencies.

- Creates a single marketplace across bank, ranking submissions by best value and best fit

- Increases staff bank size and utilisation

- Bank candidates can self-register and self-select jobs

- Reduces DNAs and last-minute cancellations

- Intuitive software and app – limited training required

Enabling Improvements in Workforce Management through Tailored Rostering

ID Medical Roster dynamically improves on E-rostering and the challenges of managing a flexible workforce. Features include:

- Demand/Activity & Traditional-Led Rostering – blend as required

- Creates a best value, best-fit marketplace

- Tailored dashboards by department

- Full reporting suite offering real-time management information

- Integrated links to Bank and Agency management solutions

- Interoperable with ESR and Job Planning systems, eg, L2P

Save up to
21%
on temporary staffing

More than SaaS…

Unlike traditional SaaS providers, we can support your entire agency staffing needs, including the option of a fully managed service.

Our workforce optimisation programmes and managed services have delivered savings to clients of up to **£20m per annum**.

These can be underpinned by international recruitment solutions typically delivering a **40% return on investment**, whilst driving down agency demand.

Plus, our clinical insourcing services help build capacity to better manage waiting lists as part of a workforce solution.

Experience a demo

Find out more about our Workforce Management Platform and supporting services.

A presentation can be delivered over a conference call or onsite – we're flexible to your preferences.

Contact us:

✉ info@id-medical.com

☎ +44 (0) 1908 552 820

🔗 id-medical.com

iD Medical