# **iD** Medical

# Incident Reporting Policy





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#### Introduction

ID Medical Group Ltd aspires to deliver the highest standards of healthcare, to support NHS Trusts in achieving government's expectations on patient waiting lists, staff shortages and cost effective solutions.

As a private company, ID Medical's main objective is work in partnership with UK's biggest healthcare provider, the NHS.

When things go wrong, ID Medicals response will not constitute blame and retribution. It is our opinion that learnings are made from incidents such as these that allow us as a business to improve and build our service, whilst continuing their commitment to patient safety.

ID Medical encourages all colleagues and service users to raise their concerns, report mistakes and without fear and in line with our Whistleblowing Policy.

This policy is developed in line with Department of Health, National Patient Safety Agency Guidance, and Current NHS Policies. It is not intended to overwrite these policies or supersede current guidelines.

The policy is reviewed annually or wherever there is a need to adapt to the changing regulatory environment.

This will also provide an opportunity to re-engage with stakeholders to discuss and agree any changes made in the previous 12 to 18 months. Updated plans will be published on our website, replacing the previous version.

### **Purpose and Scope**

For the purposes of this document, two categories of incidents have been described:

- 1. Patient safety incident (PSI)
- 2. Non-patient incident

Additionally, the scope includes Good Care events.

The rationale for this is to distinguish and simplify the relevance of incident reporting for all staff.

This policy will outline the procedure for reporting PSIs and non-patient incidents at ID Medical and applies to reporting incidents from a patient safety aspect, coupled with those that may compromise staff safety concerns.

Responses under this policy follow a systems-based approach. This recognises that patient safety is an emergent property of the healthcare system: that is, safety is provided by interactions between components and not from a single component. Responses do not take a 'person-focused' approach where the actions or inactions of people, or 'human error', are stated as the cause of an incident.

There is no remit to apportion blame or determine liability, preventability or cause of death in a response conducted for the purpose of learning and improvement. Other processes, such



as claims handling, human resources investigations into employment concerns, professional standards investigations, coronial inquests and criminal investigations, exist for that purpose. The principle aims of each of these responses differ from those of a patient safety response and are outside the scope of this policy.

This policy supports the requirements of the Patient Safety Incident Response Framework (PSIRF) and sets out ID Medicals approach to developing and maintaining effective systems and processes for responding to patient safety incidents and issues for the purpose of learning and improving patient safety.

The PSIRF advocates a co-ordinated and data-driven response to patient safety incidents. It embeds patient safety incident response within a wider system of improvement and prompts a significant cultural shift towards systematic patient safety management.

This policy supports development and maintenance of an effective patient safety incident response system that integrates the four key aims of the PSIRF:

- Compassionate engagement and involvement of those affected by patient safety incidents
- Application of a range of system-based approaches to learning from patient safety incidents
- Considered and proportionate responses to patient safety incidents and safety issues
- Supportive oversight focused on strengthening response system functioning and improvement.

#### **Definitions**

#### **Patient safety**

The reduction of risk of unnecessary harm associated with healthcare to an acceptable minimum which refers to the collective notions of given current knowledge, resources available and the context in which care was delivered weighed against the risk of non-treatment or other treatment.

#### **Patient Safety Incident (PSI)**

Patient safety incidents are any unintended or unexpected incident which could have, or did, lead to harm for one or more patients receiving healthcare.

#### **Non-patient Incident**

An incidents that occurs but does not involve a patient this include building issues, health and safety, data breaches, other information governance incidents and financial issues.

#### **Near miss**

An incident that did not reach the patient. It is an event not causing harm but has the potential to cause injury or ill health. Reviewing near misses can provide useful learning and areas for improvement.



#### **Good Care Event**

A Good Care event is a positive learning opportunity from care events that have gone well whilst delivering care to, and for patients.

#### **After Action Reviews**

An after action review is a structured approach for reflecting on the work of a group and identifying strengths, weaknesses and areas for improvement. The aim is to use this as a process to allow reflection and learning from the incident and so improve care. It is to be carried out after any event, where patient care or service was not as effective or safe as expected, or when events turned out better than expected.

#### **Never events**

Never events are serious incidents that are entirely preventable because guidance or safety recommendations providing strong systemic protective barriers are available at a national level and should have been implemented by all healthcare providers.

The NHS <u>Never Events Policy and Framework</u> sets out the NHS policy on never events and this framework explains what they are and how staff providing NHS-funded services should identify, investigate and manage the response to them. It is relevant to all NHS-funded care.

#### **Patient Safety Incident Investigations (PSII)**

A patient safety incident investigation (PSII) is undertaken when an incident or near-miss indicates significant patient safety risks and potential for new learning. Investigations explore decisions or actions as they relate to the situation

## Who is Responsible?

It is the responsibility of the individual who discovers an incident to ensure that those affected by the event are safe.

Once patient/person safety has been identified, then they will be immediately responsible for reporting the situation to their line manager/senior member of staff, completing the ID Medical incident form. A copy of the ID Medical Incident Report template is available on the internal shared drive.

The Line manager will be responsible for ensuring that the incident is fully reported in a timely manner. Once received, the line manager will have a duty to investigate the surrounding circumstances, escalating more serious reports to the Head of Quality as well as the Directors at ID Medical. Significant near misses, where moderate or greater harm has occurred or where it is suspected moderate or greater harm has occurred should be escalated by the line manager.

The Line manager has authority to take reasonable immediate actions to prevent recurrence of an adverse event, these will include but not limited to:

- Administering First-Aid (if necessary)
- Shutting down and quarantining any faulty equipment
- Report to line Manager
- Change the working practice to avoid re-occurrence



#### • Complete incident report form

ID Medical Directors will have the responsibility to ensure that proportionate investigations to identify system factors and learning are undertaken and carried out in full and take action if and when requested/required. Where a significant incident is escalated, a meeting, as part of the performance and quality assurance with the Line Manager and Quality Manager, will be held to discuss the incident and agree a proportionate investigation response to minimise further risk. Significant incidents will be shared with the ICB for discussion and support on the most proportionate investigation pathway. ID Medical will work with the ICB and appropriate system partners for significant incidents involving multiple providers.

ID Medical has identified Our Responsible Officer, Prof. Fahed Youssef as being responsible for the risk management of services provided.

Investigations will be undertaken by ID Medical's case investigator – Rebecca Cumming and reviewed by the Head of Quality Sabina Grzeda-McArthur.

Once reported, all patient safety incidents and none patient incidents will be recorded on the internal Excel Worksheet. Any incidents will be recorded on Manage Engine portal for monitoring and reporting purposes. This will be done by the line manager/ case investigator. All incidents will be discussed routinely as part of the Clinical Governance Committee.

#### **Duty of Candour**

Following on from the Robert Francis report, the organisational and Professional Duty of Candour was introduced and imposed on all healthcare providers. This legislation is intended to ensure that all healthcare providers either NHS or Non-NHS are open, honest and transparent when things go wrong during a patients care. This statutory duty applies to the healthcare setting rather than individual based, however, individuals also have a duty to ensure that organisational obligations are met including reporting, assisting and managing.

Patients must be notified immediately or as soon as practically possible when a notifiable patient safety incident has been reported. A notifiable incident is something unexpected or unintended and result in moderate or greater harm including death. As an organisation, ID Medicals duty of candour means that our duty is to explain to a patient what went wrong, how it went wrong and the next steps being taken to prevent a similar incident from happening again. As a conscientious provider, ID Medical takes incidents extremely seriously and will ensure a formal apology is written and a written record of all patient correspondence is maintained including the patient initial notification.

- ID Medical is responsible for ensuring that patients and/or families are kept fully up to date with the progress of an investigation and outcome in a timely manner.
- ID Medical recognises that apologising when something goes wrong is not an admission of negligence or guilt; it is "the right thing to do".
- ID Medical as an Institution has the responsibility to ensure high standards of patient safety and care is maintained by our workers who are also governed by their professional regulatory bodies.



ID Medical is accountable for ensuring it has the necessary systems in place for reporting, managing and maintaining & implementing effective solutions.

All incidents reported will be reviewed by ID Medicals Quality and Governance Team to review and ensure that health & Safety risk management issues are addressed and recommended improvements are implemented.

#### **Reporting a Patient Safety Incident externally**

When reporting a patient safety incident to an external body, i.e. Police, ICB, Social Services etc. ID Medical must at all times be kept informed to ensure full compliance with any further investigations.

Please see *Appendix 1* for external bodies whom may be contacted.

All reported incidents will be initially graded by the person responsible for reporting the incident in the first instance. The grading will be based on an initial judgement about the actual impact and are expected to grade the event accordingly. All levels of harm, should be reported even if no actual harm to the patient has occurred.

All incidents in relation to safeguarding must be reported immediately and appropriate actions undertaken and logged in line with the safeguarding policy.

As ID Medical works in partnership with NHS Trusts and NHS Integrated Care Boards, the NHS Risk Assessment levels will be used to make an initial judgement about actual impact.

#### Please see below and Appendix 2;

Term	Definition
No harm	Any patient safety incident that did not result in harm or injury or that had the potential to cause harm but was prevented, resulting in no harm (near miss)
Low harm	Any patient safety incident that required extra observation or minor treatment
Moderate harm	Any patient safety incident that resulted in a moderate increase in treatment and which caused significant but not permanent harm
Severe harm	Any patient safety incident that appears to have resulted in permanent harm.
Fatal	Any patient safety incident that directly resulted in death



There are national priorities for which a patient safety incident investigation must be undertaken, including Never Events and incidents meeting the learning from deaths criteria. Where an incident meeting the criteria for a PSII is reported, it must be declared as soon as the organisation becomes aware of the incident. A Patient Safety Incident Investigation report will need to be completed.



Initially these will be discussed between partners and managers although consideration must be made soonest as to the likely requirement that there will be a need to escalate to the local Integrated Care Board (ICB). All confirmed Patient Safety Incident Investigations need to be reported to the ICB within 5 working days. The service will also need to notify the CQC of any incident regarding patient harm or service delivery as soon as possible. See **Appendix 4** for the ICB escalation contact details.

All incidents which result in moderate, severe harm and death must be reviewed by a panel and investigated proportionately in line with a systems-based approach. The Head of Quality or Responsible Officer will inform ID Medical's Directors, Public Relations Manager and Solicitors as appropriate. They will also be responsible for advising on any external reporting requirements.

It is the responsibility of the patient's consultant to inform the GP of any major catastrophic event leading to patient harm.

A PSI involving one or more patients and likely to escalate to a significant legal, media or other interest must be reported to ID Medicals Director's immediately to ensure a hotline/helpdesk can be set up to assist in enquiries.

#### **Timeframes**

- 1. Patient safety learning responses start as soon as possible after the incident is identified.
- 2. Patient safety learning response timeframes are agreed in discussion with those affected, particularly the patient(s) and/or their carer(s), where they wish to be involved in such discussions.
- 3. Depending on discussions with those involved, learning responses are completed within one to three months and/or no longer than six months.

#### **Safeguarding Incidents**

Any staff, patients or members of the public witness or suspect abuse have a duty of care to report it immediately in line with ID Medical's Safeguarding policy. Reporting of such incidents must be dealt with sensitively, accurately and timely.

#### **Screening Incidents**

Incidents involving screening of patients either locally or nationally must be discussed with ID Medical's Directors & Responsible Officer who are responsible for liaising with the Regional Quality Assurance Director in line with local and national guidelines.



#### Informing the Police

Any incidents that need reporting to the Police must be done by the person responsible and in charge of the department at the time of the event. Police must be informed if a death or injury to an employee, patient, visitor, contractor or member of public occurs and is deemed unusual or suspicious. Equipment involved in an incident of this nature will be isolated and left untouched until the police have visited.

#### **Patient Safety Incident reporting internally**

All staff are permitted to raise and complete a Patient Safety Incident report form. However, to enable learning and prevent similar repeat occurrences, it is requested that staff advise their line manager of their intention to complete a PSI report.

Patient and staff personal identifiable information is required when completing a report. However when sending the report to an external body this should be omitted and individuals should referred to as Patient A, Doctor A, Nurse A, etc.

There are a number of events and incidents that need to be recorded and/or reported and this includes the following:

- Patient safety incidents (PSI)
- Non-patient incidents including

#### The reporter must:

- 1. Ensure the immediate safety of those directly affected by the incident
- 2. Complete an on-line electronic incident form as soon as possible



3. Inform the appropriate senior member of staff / line manager

#### The senior colleague must:

- 1. Review the incident within 5 working days and confirm the grading
- 2. Complete details of investigation and any long-term actions necessary, on the electronic form and submit the incident for closure with the Head of Quality
- 3. Ensure feedback is provided to the reporter
- 4. Ensure an After Action Review is completed with the team





# Root Cause Analysis & System Engineering Imitative for Patient Safety (SEIPS)

ID Medical views all complaints, concerns and incidents extremely seriously and is committed to learn from any shortcomings.

Learning from complaints and incidents is a priority whilst continual analysis is carried out by reviewing patterns and trends.

ID Medical has previously adopted the NHS Improvement RCA using the 'five whys' which will define, measure, analyse, improve and control the data that is given as feedback and the outcomes of which it delivers. Whilst we still use this approach we are moving towards System Engineering Imitative for Patient Safety (SEIPS).

Responses under this policy follow a systems-based approach. This recognises that patient safety is an emergent property of the healthcare system: that is, safety is provided by interactions between components and not from a single component. Responses do not take a 'person-focused' approach where the actions or inactions of people, or 'human error', are stated as the cause of an incident. Healthcare is a socio-technical system because it is characterised by multiple interactions between various components, both human and technological.

ID Medical does not adopt nor endorse a blame culture and will support our workers with fair and effective management of concerns about behavioural patterns and will offer further training, guidance and develop professional development plans along with our Clinical Governance Team.

#### **Internal Assurances**

A Quality Assurance Report is submitted to the board monthly. The report is prepared by the governance and quality team to provide assurance to the board of directors regarding the effectiveness of the incident reporting system and processes within the organisation. This report aims to demonstrate that the organisation has a robust system in place to capture, analyse, and respond to incidents, promoting a culture of safety and continuous improvement. See **Appendix 3** for the 'Quality Assurance Report' template.

# Engaging and involving patients, families and staff following a patient safety incident

At ID Medical we recognise the importance of engaging and involving patients, their families, and our staff following a patient safety incident. We believe that open and transparent communication, active collaboration, and shared decision-making are vital in fostering trust, learning from the incident, and promoting a culture of continuous improvement.

Following a patient safety incident, we are committed to the following principles of engagement and involvement:



**Open and Timely Communication**: We are dedicated to communicating openly and promptly with the patient and their family affected by the incident. We provide clear and empathetic explanations of what happened, the potential impact on the patient's care, and our commitment to addressing the situation. We encourage an environment where questions and concerns can be openly discussed and addressed.

**Actively listening and Valuing Feedback**: We value the perspectives and experiences of patients, families, and staff. We actively listen to their concerns, suggestions, and feedback regarding the incident and the overall patient safety practices within our organisation. We create avenues for individuals to share their experiences, both positive and negative, in order to learn and make meaningful improvements.

**Providing Emotional Support**: We recognise that patient safety incidents can be emotionally challenging for patients, families, and staff. We offer appropriate emotional support services and resources to help individuals cope with the emotional impact of the incident. This may include access to counselling services, support groups, or other means of assistance.

**Shared Decision-Making**: We believe in engaging patients, families, and staff in shared decision-making processes related to their ongoing care and any necessary actions following the incident. We encourage individuals to actively participate in discussions, ask questions, and collaborate with our healthcare team to develop an appropriate care plan moving forward.

**Learning and Improvement Opportunities**: We view patient safety incidents as opportunities for learning and improvement. We involve patients, families, and staff in the analysis of the incident, seeking their input on factors that contributed to the incident and potential preventive measures. We value their unique perspectives and insights in shaping our improvement initiatives.

**Continuous Engagement**: We maintain ongoing engagement with patients, families, and staff beyond the immediate aftermath of the incident. We provide updates on any actions taken as a result of the incident, share progress on improvement initiatives, and ensure that individuals remain informed and involved throughout the process.

By engaging and involving patients, families, and staff following a patient safety incident, we strive to create an environment of trust, compassion, and shared responsibility. Together, we can learn from the incident, implement necessary changes, and work collaboratively to enhance the safety and quality of care we provide to our patients.

## **Training and Education**

We provide education and training to staff to enhance their understanding of patient safety principles and practices. We aim to empower individuals with knowledge and skills to actively participate in patient safety efforts and contribute to the prevention of future incidents.

Staff training is available on <a href="https://www.e-lfh.org.uk/">https://www.e-lfh.org.uk/</a> in Patient Safety. There are two modules available – these are general and not related to incident investigation but are related to safety culture.



Those completing PSII investigations should be trained to national standards.

# Appendix 1 – Reporting to an External Body

Agency	Circumstance	Contact Details
MHRA/SHOT	Blood Transfusion	https://www.gov.uk/report-problem-medicine-
	reaction/error	medical-device
Care	Recording Safeguarding	https://www.careinspectorate.com/index.php/n
Inspectorate	Incidents	ews/5048-new-raising-concerns-in-the-
		workplace-guidance-for-employers-social-
		service-workers-and-social-work-students-
		published
Care Quality	SIRIs related to breach of	http://www.cqc.org.uk/contact-us/report-
Commission	radiology regulations	concern/report-concern-if-you-are-member-
		public
Counter Fraud	Actual or suspected Fraud	https://cfa.nhs.uk/
Agency		



Health &	Reporting of Injuries,	http://www.hse.gov.uk/riddor/index.htm
Safety	Diseases and Dangerous	
Executive	Occurrences Regulations	
	1995(RIDDOR)	
Disclosure &	Safeguarding. If you think	https://www.gov.uk/government/collections/db
Barring	an individual has engaged	s-referrals-guidance2
Service	in relevant conduct,	
	satisfied the Harm Test or	
	received a caution or	
	conviction for a relevant	
	offence	
Information	All level 3 information	https://ico.org.uk/
Commissioner	governance SIRIs	
Medicines and	Suspected safety	https://www.gov.uk/report-problem-medicine-
Healthcare	problems with medicines,	medical-device
Products	medical devices, blood	
Regulatory	and blood components	
Agency	•	
(MHRÁ)		
Police	Death or injury where it is	Call 999 in an emergency or 101 for your local
	considered unusual or	police force
	suspicious, Theft,	·
	malicious damage	
Disclosure	If you need to make a	https://www.mygov.scot/pvg-referrals/
Scotland	referral to Disclosure	
(PVG)	Scotland	
General	To Report a Doctor	https://www.gmc-uk.org/concerns
Medical	·	
Council		
Nursing &	To Report a Nurse	https://www.nmc.org.uk/concerns-nurses-
Midwifery	·	midwives/
Council		
Health and	To Report a healthcare	http://www.hcpc-
Care	professional	uk.org/complaints/raiseaconcern/
Professionals	'	
Council		
		<u>I</u>

# Appendix 2 – Assessing the Level of Risk

Score	1	2	3	4	5
Level	None	Minor	Moderate	Major	Catastrophic
Impact on	Minimal	Minor Injury	Moderate	Major injury –	Incident leading to
the safety:	Injury	or illness	Injury needs	long term	Death
Physical/p	needing	needs	professional	incapacity or	
sychologi	no or	minor	intervention	disability	An event that
cal harm	minimal	intervention	i.e. first aid		impacts a large
	treatment			More than 14	number of people
		Less than 3	4-14 days	days off work	
	No time	days off	off work		Multiple permanent
	off work	work		Increase	injuries or
			Increase	length of stay	irreversible health
	Pressure	Grade 1-2	length of	in hospital by	effects
	damage	grade		15 days	



			atau in		DUTY OF
	present at arrival	pressure	stay in hospital	Mismanagama	DUTY OF CANDOUR
	aiiivai	damage on hospital	поѕрцаі	Mismanageme nt of patient	APPLIES
		Поэрна	RIDDOR	care with long	ALLELO
			Reportable	term effects	
			incident	term encots	
			moldoni	Grade 4	
			An event	Hospital	
			impacting a	Pressure	
			small no.	Damage	
			patients	J	
			·	DUTY OF	
			Grade 3	CANDOUR	
			Hospital	APPLIES	
			Pressure		
			Damage		
			DUTY OF		
			CANDOUR		
			APPLIES		
Security	Verbal	Staff	Staff	Physical	Significant harm
	Abuse	physical	physical	Assault	caused to multiple
	Aggressiv	assault no	assault	causing	people including
	e Cootures	injury	causing	significant	fatality
	Gestures	Disruptive	injury	injury	Socurity incident
	Disruption	patient low	Disruptive	Security	Security incident resulting in multiple
	requiring	level	Patient	Incident	casualties/death
	security	sedation	requiring	involving	Casuallies/ueali1
	attendanc	Scuation	restraint, full	evacuation to	
	e but no	Requiring	sedation	another	
	interventio	Security	Coddion	location i.e.	
	n	attendance	Security/poli	bomb threat	
		and	ce		
		intervention	Intervention		
			for physical		
			protection		
			of others		
Quality/C	Peripheral	Overall	Significantly	Non-	Totally unacceptable
omplaints	element of	Treatment	reduced	Compliance	level or quality of
& Audit	treatment	or	effectivenes	with national	treatment/service
	or	suboptimal	s of	standards with	Cross fallura of
	suboptima	service	treatment/s	significant risk	Gross failure of
	I of service	Formal	ervice	to patient safety if	patient safety if findings not acted
	Informal	Complaint	Formal	unresolved	on
	Complaint	Stage 1	Complaint	diffesolved	Off
	Complaint	Olago 1	Stage 2	Multiple	Inquest/ombudsman
		Local	21.590 2	complaints/ind	inquiry
		Resolution	Local	ependent	
			resolution	review	Gross failure to
		Single	with		meet national
		failure to	potential to		standards
		meet			



		internal	be	Low	
		standards	escalated	performance	
				rating	
		Minor implication for patient safety if unresolved	Repeated failure to meet internal standards	Critical Report	
		Reduced performanc e rating if unresolved	Major patient safety implications if findings are not acted on		
Adverse Publicity/ Reputatio n	Rumours  Potential for public concern	Local media coverage – short term reduction in public confidence  Elements of public expectation not being met	Local Media coverage – long term reduction in public confidence	National Media coverage less than 3 days service well below reasonable public expectation	National Media coverage of more than 3 days service well below reasonable public expectation, MP Concerned  Total loss of public confidence
Service/B usiness interruptio n Environm ent impact	Loss/interr uption of more than an hour Minimal or no impact on the environme nt or service delivery	Loss/interru ption of more than 8 hours  Minor impact on environmen t or service delivery	Loss/Interru ption of more than 1 day  Moderate impact on environmen t or service delivery	Loss/Interrupti on of more than 1 week  Major impact on environment or service delivery	
Finance including claims	Small loss Risk of claim remote	Loss of 0.1 - 0.25 %t of budget  Claim less than £10,000	Loss of 0.25-0.5 % of budget Claims between £10,000 and £100,000	Uncertain delivery of key objective/loss of 0.5 – 1 % of budget  Claims between 100,000 and £1m  Purchasers failing to pay on time	Non-delivery of key objective/loss of more than 1% of budget  Failure to meet specification/slippag e  Loss of contract/payment by results

					Claims of more than £1m
Statutory Duty/ Inspection s/ Audit	No or minimal impact or breach of guidance/ statutory duty	Breach of statutory legislation  Reduced performanc e rating if unresolved	Single breach in statutory duty  Challenging external recommend ations/ improveme nt notice	Enforcement action  Multiple breaches in statutory duty  Improvement notices  Low performance rating	Multiple breaches in statutory duty  Prosecution  Complete systems change required  Zero performance rating  Severely critical report
Human Resource s/ Organisati onal/ Developm ent/ Staffing/ Competen ce	Short term low staffing level that temporary reduces service quality (less than 1 day)	Low Staffing level that reduces the service quality	Late delivery of key objective/se rvice due to lack of staff Unsafe Staff level or competence (more than 1 day)	Critical report Uncertain delivery of key objective/servi ce due to lack of staff  Unsafe staffing level or competence (more than 5 days)  Loss of Key staff  No Staff attending mandatory/key training	Non-delivery of key objective/service due to lack of staff  Ongoing unsafe staffing level or competence  Loss of severl key staff  Reputation risk at national level (CQC)

Likelihood – choose one of the ratings below:

Score	Rating	Description
1	Rare	Do not believe this event will happen again except only in exceptional
		circumstances e.g. once a decade or a probability of less than 1%
2	Unlikely	Do not expect the event to happen again but it is a possibility e.g.
		once a year or a probability of 1-5%
3	Possible	The may re occur occasionally e.g. at least once a month, or a
		probability of 6-20%
4	Likely	The event will probably re occur at least once a week or a probability
		of 21-50%
5	Certain	The event is likely to re occur on many occasions e.g. at least once a
		day or probability of more than 50%. More likely to occur than not

Risk Assessment Matrix – this will produce the overall score

Likelihood	Consequence



	Catastrophic 5	Major 4	Moderate 3	Minor 2	None 1
Certain 5	25	20	15	10	5
Likely 4	20	16	12	8	4
Possible 3	15	12	9	6	3
Unlikely 2	10	8	6	4	2
Rare 1	5	4	3	2	1

Key

Low Risk	Moderate	High	Extreme
	Risk	Risk	Risk
1 - 3	4 - 6	8 -12	15-25

#### Risk level and action required

Score	Risk Preventative Measures to be Taken or Planned
1-3	Low Risk – Manage by routine procedure, Implement any action that will eliminate
	the risk of the incident/risk occurring
4-6	Moderate Risk – Management action must be specified. The department
	manager must devise, agree and implement an action plan to reduce or eliminate
	the risk
8-12	High Risk – Senior Manager action needed. ID Medical Directors must be aware and the department manager must devise and implement an action plan to
	reduce, control or eliminate the risk. Risk must be inputted onto ID Medicals and Trust Risk Registers
15-25	Extreme Risk – Immediate action required. ID Medicals Directors and
	management team must be made aware and are responsible for ensuring an
	investigation and action plan is commenced immediately to reduce, control or
	eliminate the risk. The risk manager and Directorate must be made aware. The
	risk must be recorded onto the directorate and trust risk registers

Source of matrix: <a href="http://www.npsa.nhs.uk/nrls/improvingpatientsafety/patient-safety-tools-and-guidance/risk-assessment-guides/risk-matrix-for-risk-managers/">http://www.npsa.nhs.uk/nrls/improvingpatientsafety/patient-safety-tools-and-guidance/risk-assessment-guides/risk-matrix-for-risk-managers/</a>

Once reported all, incidents will be recorded on our sophisticated reporting portal as well as the National Reporting and Learning System (NRLS) which can be accessed through the NHS England Portal <a href="https://www.england.nhs.uk/patient-safety/report-patient-safety-incident/#healthcare">https://www.england.nhs.uk/patient-safety/report-patient-safety-incident/#healthcare</a>

## **Appendix 3 - Quality Assurance Report Template**



# **Quality Assurance and Escalations Report** to the Board

Audit Report Nun	nber	Date Raised					
-							
Attendance/ Apol	ogies						
Matters arising from Clinical Governance Committee Meeting							
Complaints							
Incidents, Risks a	and Safeguardir	ng					
Compliments and	l Feedback						
Patient Satisfaction	on						
AOB							
Audit Report Pre							
	Signature		Position		Date		
Report Prepared							
Ву							
	Signature		Position		Date		
Report Reviewed							
Ву							

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# Appendix 4 – ICB

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