

# International Staffing

## Sourcing the best medical talent, globally

**As the UK's leading provider of International Healthcare Professionals to the NHS, we've been actively helping trusts save millions of pounds against their agency spend for over 20 years.**

We do this by utilising our extensive global reach and expertise, alongside providing international substantive recruitment solutions for Doctors, Nurses and AHPs. This means we can help you target the countries that offer the best NHS skills transferability, dependent on your clinical requirements. But our service does not stop there - extending well beyond just recruitment.

### We can help with:



Filling niche and hard to fill vacancies



Adhoc or large-scale recruitment initiatives



Unrivalled pastoral care packages to increase candidate retention



Full end-to-end Recruitment Process Outsourcing



We can even manage your entire recruitment delivery strategy

### At a glance

## 5k+

International Healthcare Professionals deployed

## £43M+

Forecasted savings against agency spend

## 98%

Retention rates after 3 years

## 90%

Interview to offer rates

## Helping deliver long-term sustainable solutions that bridge the gap between supply and demand

# Huge savings against agency through our partnership in action

University Hospitals Coventry and Warwickshire (UCHW) needed high volume international recruitment of experienced Nurses from both EEA and Non-EEA countries.

Through carefully designed processes, and exceptional care, we were able to maximise on candidate attraction in a highly competitive marketplace; delivering cohorts of nurses in as little as 6 weeks from the recruitment request.

## | Notable Achievements

- 605 Nurses deployed to date
- 99% retention rates after 18 months
- Regular monthly cohorts deployment plan
- Additional regular cohorts planned until 2024
- Community support and events
- Average interview offer rates of 90%
- Interviews set up in as little as 2-4 weeks

## | What our client says

“  
The Nurses recruited have made an excellent impact to our overall vacancy rate and supported reduction of agency spend in key shortfall areas. ID Medical continues to be our preferred agency for international Nurse recruitment due to the quality of service they have offered to the trust and their Nurses.  
”

**Amar Bhagwan**  
Director of Procurement



## Why us:

# 20+

Years of experience

# 8m+

Hours delivered

# 600

Healthcare Specialists

# 95%

Trusts regularly working with us

# 100k

Pool of Healthcare Professionals

# 98%

Average NHS Audit score Platinum status

## Our services:



### Staffing Solutions

Full-time, part-time, temporary or permanent, we fill over 8 million plus hours a year.



### Clinical Services

Insourced, outsourced, virtual consultations and triaging – we help reduce patient wait times.



### Workforce Technology

A fully interoperable, modular platform powered by Clarity to manage all staffing needs.



### Managed Services

Master, Neutral & Hybrid Vendor Services, plus Recruitment Process Outsourcing.

## Contact us:

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## Your recruitment partner

# ID Medical