

Pathway to Australia as a Registered Nurse

The Trans-Tasman Mutual Recognition Pathway (TTMR)

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The Trans-Tasman Mutual Recognition Act 1997 has provisions for reciprocal registration between New Zealand and Australia.

Under this act, Nurses who have current registration in New Zealand can apply for registration with the Nursing Council of Australia.



Via New Zealand Council is the easiest pathway to get Australia nursing registration.

Nurses can apply for New Zealand registration if they have active nursing registration from the below countries:

- United Kingdom
- USA
- Canada
- Ireland
- Singapore
- Hong Kong

Standards & Requirements

- Qualification: Bachelor's Degree/Graduate (requires 2+ years' experience)/Diploma (requires 7+ years' experience)
- Must hold Nursing Registration from New Zealand/United Kingdom/USA/Canada/Ireland/Singapore
- English Language proficiency: IELTS Academic/OET or PTE
- *OET: Must pass having a grade of B in Listening, Reading, Speaking and Writing
- *IELTS: Must have Band of 7 in Listening, Reading and Speaking and Writing
- *PTE: A minimum PTE score of 50 out of 90 is required for Nurses in New Zealand
- *New Zealand Board allows you to club your scores within the period of 6 months
- *If your scores have recently expired, you can request a waiver from the New Zealand Board

Application Procedure

1. Create account with [CGFNS](#) (Commission on Graduates of Foreign Nursing Schools), the world's largest credentials evaluation organisation for nursing
 - Create your application on CGFNS website and make a payment of 300 USD
 - Once complete, your profile will be active with CGFNS for 12 months
 - Once the payment is complete, you will receive forms within 3-5 days which are required to be filled by yourself and by your institutions
 - Your qualifications will then be assessed and you will be given an evaluation report
2. Forms required:
 - Identity forms – submit notarised passport copy which costs around 145 to 165 NZD and any other valid ID proofs which should be notarised by the authority
 - Educational Verification Form needs to be filled by principal of your college
 - Attested transcript and attested syllabus which needs to be sent directly to the CGFNS by principal or your institution
 - Employment Verification Form which needs to be sent directly to the CGFNS by your previous employers to verify your work experience with them
 - Nursing Licensure Verification Form. Needs to be completed by nursing council where you have been registered. Along with your nursing registration copy attached
 - English Language Proficiency Form. You need to submit OET/ IELTS/PTE results and if your scores are expired then you will need to fill the waiver form

After Document Submission

1. *Once you submit all these documents to CGFNS they will give you a report within 30 Business days.
Go through all the information in those reports to ensure everything is correct then authorise CGFNS to submit this report to the [New Zealand Nursing Council](#) (duration 20-30 days).
2. After New Zealand Nursing Council receives your report you will receive an email to complete your registration.
3. You need to pay 485 NZD at this stage to the New Zealand Nursing Registration Council and they will then appoint a Case Officer for your file. They will ask you for any clarification if required (duration 25-30 days).
*If everything is clear you will then move to FIT TO WORK or the International Criminal Record Check process where you have to submit an individual certificate for each of the countries you have lived in over the last 5 years (costing approximately around 149 NZD per country). You will then be eligible to apply for New Zealand Nursing council registration (duration 6- 8 days).
4. Apply for Annual Practicing Certificate (APC) for New Zealand Nursing council via online method which requires a payment of 130 NZD and you get Annual Practicing Certificate for 1 year (duration 1 day).

You can now start working in New Zealand if you wish to.

Converting to an Australian Registration

The specific requirements for nurses seeking to convert their New Zealand nursing registration to an [AHPRA](#) (Australian Health Practitioner Regulation Agency) registration include:

- Eligibility Assessment: Determine if your qualifications and experience meet the Australian standards. AHPRA will evaluate your education, work experience, and English language proficiency.
- Application Process: Submit the necessary documents to AHPRA. These typically include:
 - Proof of identity
 - Evidence of your nursing qualifications
 - Verification of your registration in New Zealand
 - A completed application form
- Fees: Pay the required fees for the registration process (489 AUD). The fees vary based on the type of registration (eg, general, specialist, or non-practicing).

Wait Time: Expect the process to take couple of weeks to complete. AHPRA will review your application and notify you of the outcome.

Types of Visa

Temporary Skill Shortage Visa (subclass 482): Stay up to 1-4 Years

Short-term Stream	Medium-term Stream	Labour Agreement Stream
This visa enables employers to address labour shortages by bringing in skilled workers where employers can't source an appropriately skilled Australian worker.	This visa enables employers to address labour shortages by bringing in skilled workers where employers can't source an appropriately skilled Australian worker.	This visa is for skilled workers nominated by employers who have a Labour Agreement. It lets you live and work in Australia temporarily. Labour agreements are developed between the Australian Government (represented by the Department) and employers.
Duration: You can stay for up to 2 years or up to 4 years Hong Kong passport holders may stay up to 5 years. COST: AUD 1,455**	Duration: Up to 4 years, Hong Kong passport holders may stay up to 5 years. COST: AUD 3,035**	Duration: Up to 4 years, Hong Kong passport holders may stay up to 5 years. COST: AUD 3,035**

Permanent Resident Visa: If Sponsored by Employer (Subclass 186 / 187/ 190)

Employer Nomination Scheme Visa Subclass 186	Regional Sponsored Migration Scheme Visa Subclass 187	Skilled Nominated Visa Subclass 190
This visa lets skilled workers, who are nominated by their employer, live and work in Australia permanently.	This visa allows skilled workers, who are nominated by their employer in regional Australia, live and work in Australia permanently.	This visa allows skilled workers, who are nominated by their employer in regional Australia, live and work in Australia permanently.
Duration: Permanent COST: AUD 4,045**	Duration: Permanent COST: AUD 4,115**	Duration: Permanent COST: AUD 4,115**

Permanent Resident Visa: If you are applying independently (Subclass 189/ 887 / 858)

Skilled Independent Visa Subclass 189	Skilled Regional Visa Subclass 887	Global Talent Visa Subclass 858
This visa is for invited workers, eligible New Zealand citizens and eligible Hong Kong or British National (overseas) passport holders with skills needed, to live and work permanently anywhere in Australia.	This visa is for people who have lived and worked in specified areas of regional Australia on a previous, eligible visa.	This is a permanent visa for people who have an internationally recognised record of exceptional and outstanding achievement in an eligible field.
Duration: Permanent COST: AUD 4,115**	Duration: Permanent COST: AUD 4,75**	Duration: Permanent COST: AUD 4,710**

**All figures correct at time of publishing

ANMAC Nursing Skills Assessment

ANMAC is the Australian Nursing & Midwifery Accredited Council that provides skills assessment services for Nurses and Midwife's if you are migrating to Australia under the General Skilled Migration program to work as a Nurse or Midwife.

Types of ANMAC Skill Assessment

1. Modified Skills Assessment
2. Modified Plus Skills Assessment
3. Full Skills Assessment

Occupations involved in ANMAC are Enrolled Nurse, Midwife and Registered Nurse.

Experience required:

All the Registered Nurse occupations under ANZSCO CODE: 2544 Except NEC requires 3 months of experience post-qualification

No experience required for Registered Nurse (NEC), Enrolled Nurse or Midwife

Eligibility Criteria:

Modified Skills Assessment

1. Must hold current registration as a Nurse or Midwife in Australia or New Zealand.
2. Must have relevant nursing qualification.
3. All nursing occupations can go through this pathway.

Modified plus Skills Assessment

1. Hold current "notice in principle approval of registration subject to proof of Identity" by AHPRA.
2. Must have Australian or overseas nursing qualification.
3. Enrolled Nurses cannot apply through this pathway.

Full Skill Assessment

1. Hold a registration in nursing other than Australia or New Zealand
2. Must have relevant nursing qualification
3. Only registered Nurse and Midwives can go through this pathway

Documents Required:

Identity Documents: Passport/Passport Sized Photo/Change of Name Document

Qualification Documents: Graduation Certificate of Nursing Qualification and Academic Transcript

Registration Certificate: from New Zealand or Australia or home country (depending on the pathway you're applying for)

Work Experience:

Professional reference that meets ANMAC criteria and Certificate of good Standing

If you are going for modified plus skills assessment then you require a letter from AHPRA.

Total cost involved:

Full skills assessment: AUD 515**

Modified Skills Assessment/Modified Plus Skills Assessment: AUD 340**

Appeal of Decision: AUD 200**

ANZSCO Code Change: AUD 125**

**All figures correct at time of publishing

Standard Processing time is 12 to 16 weeks.

For assistance understanding or getting started with your registration pathway, **get in touch with our dedicated International team.**

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Email: international@id-medical.com